

## Health PEI

### Provincial Medical Director, Internal Medicine

Health PEI was created in July 2010, marking a major step toward realizing a One Island Health System that provides Islanders with the right care, by the right provider, in the right place. Headquartered in Charlottetown, Prince Edward Island, Health PEI is the single health authority responsible for the delivery of publicly-funded health services in Prince Edward Island, Canada. It operates hospitals, health centres, extended term care homes, addiction facilities and primary care sites among other facilities throughout the province while providing a wide variety of programs and services. The Health PEI Board of Directors governs the agency, is accountable to the Minister of Health and Wellness and works collectively on behalf of all Islanders to ensure the management and delivery of safe, quality health care.

As Health PEI continues to grow and establish a One Island Health System, they have set out several goals:

- **People:** Establish a healthy, safe and high-performing workplace that supports and develops people.
- **Quality and Safety:** Integrate quality and patient safety into the culture of the organization.
- **Access and Coordination:** Provide quality, equitable and patient-focused care across the province.
- **Innovation and Efficiency:** Develop new and innovative approaches to improve efficiency and utilization of health care resources.

The Provincial Medical Director, Internal Medicine will lead the continued integration and growth of internal medicine services including several subspecialties, across Prince Edward Island's healthcare system. Responsible for identifying service gaps and opportunities, they will implement strategies to address them and ensure the growth and stabilization of the physician team across two acute care facilities. Providing leadership and support to a dedicated group of physicians is essential to maintaining exceptional patient care while expanding services; equally important is the continued work to standardize workflow and practice across the two sites and to better utilize data and analytics for real time decision making. This role comes at an exciting time for the growth of Health PEI's academic mandate and the establishment of a Memorial University Faculty of Medicine Regional Campus at UPEI.

The role offers an opportunity to foster a collaborative culture that enhances teamwork, communication, and shared goals through visible engagement and hands on leadership. At the same time, the incumbent will have the opportunity to strengthen the delivery of high-quality internal medicine care to the community through program review, process improvement and with a more data informed approach to program oversight. A key focus will be ensuring access to care and the effective delivery of services for residents, while staying on top of evolving practices, expectations, and growth opportunities to continuously respond to the healthcare needs of the community.

The ideal candidate is an experienced and visionary leader with a strong background in internal medicine and healthcare management, ideally in a multi-site environment. You bring a deep understanding of the complexities of the field, the need for strong internal and external partnerships, and collaborative practice, with a proven ability to identify opportunities, and implement strategies to enhance patient care and service delivery. You possess exceptional leadership skills, and bring a

corporate and systems wide lens, with the ability to stabilize and support a dedicated team of physicians while fostering a collaborative and high-performing culture and can bridge internal historical differences. A forward-thinking individual, you are curious, and stay on top of evolving practices, expectations, and growth opportunities, ensuring that the department continues to meet the needs of the community. With a commitment to excellence and innovation, you are passionate about ensuring access to care and driving the continued growth of internal medicine services, while embracing an exciting new academic partnership. Lastly, you have a demonstrated ability to communicate complex information, problem solve, and work collaboratively as part of a team in the service of the vision of one island, one healthcare system.

The healthcare system on PEI is robust, with access to excellent services, including family doctors and specialists. The Island's smaller size allows for timely care in a community-centered setting, where individuals are truly valued. Last year, Health PEI focused on expanding community care, and the adoption of innovative healthcare solutions to improve efficiency and service quality. They focused on enhancing patient-centered services and creating a healthy work environment for staff. Looking ahead, Health PEI aims to continue driving innovation, improving patient access to care, and optimizing healthcare resources to meet the growing demands of the island's population.

**Prince Edward Island offers a truly unique opportunity for physicians seeking a meaningful and impactful medical career.**

### **To Apply**

To fill this position, Health PEI has partnered with leadership advisory firm Odgers. Applications are encouraged immediately and should be submitted online at <https://careers.odgersberndtson.com/en-ca/30322>. For more information, please contact Camille Petitti of Odgers at [camille.petitti@odgers.com](mailto:camille.petitti@odgers.com).

We thank all those who express an interest, however only those chosen for further development will be contacted.

### **Diversity, Equity, and Inclusion**

*Health PEI is an equal opportunity employer. In accordance with the Accessible Canada Act, 2019 and all applicable provincial accessibility standards, upon request, accommodation will be provided by both Odgers and Health PEI throughout the recruitment, selection and/or assessment process to applicants with disabilities.*

*Odgers is deeply committed to diversity, equity and inclusion in all the work that we do. As part of our efforts to better understand our ability to reach as broad a pool of candidates as possible for our searches, our EDI team would like to encourage you to take a moment and access our [Self-Declaration Form](#).*